ANNUAL REPORT 2008
Isis International

Creating *critical communications*
Documenting *feminist visions*
Strengthening *social movements*

Highlights of Isis International's achievements and progress in **2008**

Appointment of new Executive Director
Isis International welcomed its new Executive Director, Cai Yiping, in November 2008. Prior to coming to Isis, Cai Yiping was associate professor at the Women's Studies Institute of China. She brings the skills and experience in women's human rights activism to enable Isis International to continue expanding its advocacy and communication for women's rights and empowerment.

Project Area 1: Communication and Independent Media
Isis International made significant progress towards achieving its objectives through:

Production and dissemination of multimedia materials:
- WIA (Women in Action) magazine: Abortion Battles and People's Communication for Development. Isis also began preparation of Women and the Food crisis.
- We!: 22 issues of this bi-monthly online news bulletin.
- Gender Policy for Community Radio.
- Isis International website (www.isisinternational.org): The website makes all of Isis media products accessible as well as other key information for women's human rights and action. The website receives 237 000 page hits per month from 18 000 internet servers in 120 countries.

Capacity building through the provision of a trainer for:
- Self Employed Women's Association (SEWA) Community Radio Training, Bangalore, India
- Khoun Community Radio Training, Khoun, Laos
- Regional Training of Trainers on the Role of Community Radio in Poverty Alleviation & Disaster Management, Indonesia

Project Area 2: Governance, Communications and Democracy (GCD)
- Initiating a two-year project on capacity building for women's participation in peace building processes in conflict-ridden areas.
- Strengthening policy interventions and support services for Asian women in marriage migration.
- Launching the People's Communications for Development (PC4D) in several countries.

Project Area 3: Advocacy and Feminist and Social Movement Building
- Isis International made substantial and significant contributions to strengthening women's analyses, participation and policy interventions at the 52nd session of the UN Commission on the Status of Women; the Our Media Conference, Ghana; the AWID International Forum on Women's Rights and Development, South Africa; the 3rd ILGA Asia Conference, Chiang Mai, Thailand; ILGA World Conference, Vienna, Austria; and the Future of Asian Feminism Confronting Fundamentalism, Conflict and Neoliberalism, Bali, Indonesia, among others.
- Ongoing collaboration with international and regional women's and communications networks including: the World Association of Community Radio Broadcasters Women's International Network (AMARC-WIN) Asia-Pacific; Asia Pacific Women's Watch (APWW); international Feminist Dialogues (FD); and the community of experts on Gender, Development and Information Society Policies (GDISP).

Isis International
2008 ANNUAL REPORT

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introduction

This Annual Report reflects the contributions that Isis International makes through its projects, activities and analyses to the critical issues affecting women in the Asia Pacific region as well as worldwide. These issues include peace and security, migration, food security, climate change, economics, violence against women, health issues, the use of ICT, the role of the media, globalization, inter-movement building, linking regions and working with international bodies and institutions.

Isis International sits among the oldest feminist information-communication organizations in the world and is perched in one of the most interesting and challenging regions. Asia Pacific is predicted to be a region of the world where 30 percent of the world's mega regions will be based, where the majority of humanity will exist, where nature will force more inter-movement of people, especially women, and where new analyses and solutions will be forged.

The Asia Pacific region is a complex region with a multitude of dynamics and issues that affect women. A unique region where some of the wealthy Asian states sit next door to some of the poorest nations in the world and even within these nations, there are winners and losers of a globalized world. The region boasts of economic powers that are emerging and challenging the multi-polar economic structures but even within these countries, the gaps of the rich and poor are staggering. The region has some of the most democratic states and the most repressive. For the most part, it is a region where many of the emerging countries are struggling young democracies. The Asia Pacific region is one of the global areas that has some of the longest standing armed conflicts and six countries in this region have nuclear weapons. It is a region of contradictions: Made up of multiple ethnicities, languages, cultures and history yet its borders are porous where inter-migration and inner migration see a constant flux of women and the girl-child who constitute the biggest numbers of humans moving across borders legally and illegally.

The women of this region are dynamic, contributing to the changes in their nations, the region and the world. At the same time, women in this region continue to struggle with issues of poverty, inequities, fundamentalisms, war, violence and the various problems afflicting their nation states. It is in this milieu that Isis International plays a major role in facilitating communication among various women's organizations by giving voice to the multiple issues as well as providing space for inter-movement building and creative dialogues, action research, information, and networking. Isis International is able to provide actual and virtual safe spaces for women from the different regions to come together to define and design their impacts. In so doing, Isis International continues its decades-long efforts to promote women's human rights, communications and empowerment.

project area 1
Community and Independent Media

Goal: To democratize access and participation of women in media and information and communication technologies.

Objectives:
- to popularize visions, strategies and information relevant to women's movements;
- to challenge dominant discourses on development issues and present southern feminist analyses; and
- to build the capacity of local and national groups, regional and international partners and emerging communities in the use of community radio.

Targets, Participants and Beneficiaries:
- grassroots-oriented women's groups and networks, community-based women's NGOs, feminists in the global South as well as broader international networks of women's rights groups;
- other social justice groups;
- media groups and networks, government bodies, academic institutions and development agencies; and
- policy makers

Activities, Outputs and Results:
1. Production of multi-media materials and their dissemination to the women's and other social movements.
2. Capacity building and training in community radio and ICT for local, national and regional women's and other groups.

1. Production of multimedia materials and dissemination to women's and other social movements

1.1 WIA (Women in Action) magazine

WIA popularizes visions, strategies, and information relevant to women's movements. It challenges dominant discourses on development issues and presents southern feminist analyses derived from both feminist theory and praxis. It supports advocacies and campaigns on various issues and links women's organizations, feminist networks and other social movements. Each WIA magazine focuses on a specific issue. Two issues were produced and disseminated in 2008. Isis International also began preparation of an issue of WIA for 2009.

Abortion Battles (*WIA* 1, 2008) 112 pages

Objectives:
- to promote reproductive rights and justice; and
- to provide information resources for women and organizations working for

reproductive rights and justice around the world.

This issue of *WIA* presents the battles to save lives being waged by individuals, organizations and civil society around the world for legal and affordable access to safe abortion services for women when and where they choose it. It features the emerging concept of reproductive justice that takes into account class, race, ethnicity, national origin, etc. It brings to the forefront the feminist gains and growth in the advocacy for safe abortion and in providing the services that save women's lives and their families, including Amnesty International's perseverance for a progressive abortion position; the legal recognition and state-supported safe abortion services achieved by countries such as Vietnam, Nepal and Mexico; and the continued commitment and creativity of groups such as the Centre for Reproductive Rights (CRR), Marie Stopes International, Ipas, Asia Pacific Resource and Research Centre for Women (ARROW), Women's Global Network for Reproductive Rights (WGNRR) and Women on Waves, in their unyielding work to position safe abortion as a core concern of feminist movements and development agendas.

People's Communications for Development – PC4D (*WIA* 2, 2008) 94 pages and CDs

Objectives:
- to analyse the significance of communications in development work;
- to present the most effective
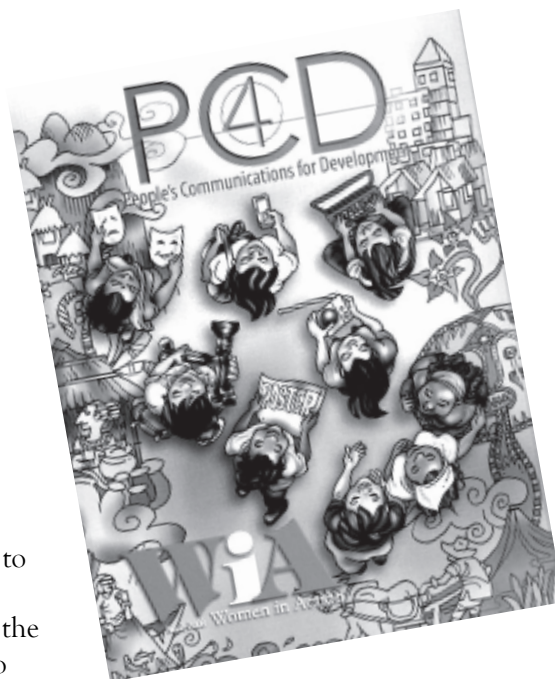
communications tools for grass-roots women's empowerment;
- to present in popular form the 600-page book with the results of the *PC4D* study; and
- to provide a suite of free open source software.

This *WIA* communicates the outcomes of a three-year, five-country study on how grassroots-oriented NGOs use communication tools for grassroots women's empowerment. This was carried out by Isis International, together with Aalochana Centre for Documentation and Research on Women, India; the Civil Media Development Institute (CMDI), Thailand; FemLINK Pacific: Media Initiatives for Women, Fiji; and Health, Education, Sustainable Livelihood and Participation for All (HELP) Resources, Inc., Papua New Guinea. It involved 81 NGOs. This *WIA* draws out the key lessons on the use of new ICTs and traditional communication tools in interacting with grassroots women and the most effective communication tools for grassroots women's empowerment in India, Philippines, Thailand, Fiji and Papua New Guinea. The lessons can be applied in other countries as well. This *WIA* came out with 2 CDs, one containing the book and another containing a suite of free and open source software programmes, many of which can run on

a Windows environment. The issue also had an insert on Isis International's position presented at the 52nd session of the UN Commission on the Status of Women on the need for financing communication tools that are most effective and empowering for grassroots women.

The Food Crisis and Women in the Global South (in preparation for 2009)

Objectives:
- to provide analyses of the food crisis and its impacts on women and communities in the global South; and
- to give a voice to women in the global South, especially women farmers, indigenous women and other marginalized groups on the impact of the crisis and their strategies, struggles and solutions for overcoming it.

This *WIA* will be issued in 2009. In preparation, Isis reached out to its worldwide network of grassroots oriented NGOs, women farmers and indigenous women, rural and urban poor women, women fish workers, women organizers and activists. Women from Africa, Asia, Latin America and North America responded, including Argentina, Armenia, Bangladesh, Bolivia, Brazil, Cambodia, Chile, China, Ecuador, Fiji, Guatemala, India, Indonesia, Italy, Japan, Kenya, Laos, Nicaragua, Philippines, South Africa, Thailand, the USA and Vietnam. They speak about the impact of the food crisis on their lives and communities and how it has aggravated already difficult situations of poverty, made worse by climate change, the global financial crisis and ever-decreasing access to land and natural resources. They also share their strategies, struggles and solutions for overcoming the crisis. This *WIA* also presents analyses and perspectives on key issues surrounding the food crisis and proposes alternatives to the economic models that have brought on the crisis.

Dissemination of WIA

WIA is printed in hard copy and distributed across the globe. *WIA* also appears online and is downloadable for free on the Isis International website. Because of the high cost of printing and mailing the publication, Isis International limits its print run to 1,000 copies. Isis carefully targets the distribution of *WIA* to key contacts and groups who will multiply the use of the publications by using them in their work and making them available to others. It also makes them available to those who have limited or no connectivity to the internet. Depending on the issue, *WIA* is distributed across the globe to between 450 to 600 individual subscribers, women's organizations, social movements, media institutions, libraries, academe, information and communica-

"Last semester I put Marlene Fried's article on reproductive justice that was in the Isis publication on abortion in my syllabus for my graduate course on Gender and Sexuality. I also reviewed the Isis publication on Migration."

Sylvia Estrada-Claudio, director of Women's Studies Center, University of the Philippines and board chair of Women's Global Network for Reproductive Right (WGNRR)

"On behalf of the Graduate School, Central Mindanao University, Musuan, Maramag, Bukidnon, we wish to acknowledge your generosity by donating your good publications. These reading materials will be used in our research and will serve as reference materials for various educational activities. These books will be stored in our library for further use. Thank you very much indeed."

Adel D. Lapira, GS, CMU, Musuan, Bukidnon, Philippines

tion technology advocates, development cooperation agencies and government bodies. Another 400 to 600 copies are distributed at meetings, conferences and workshops. About 50 percent are distributed in the Asia Pacific region while the rest go to Africa, Europe, Latin America and the Caribbean and North America.

The Isis International website receives an average of 237,000 page hits per month from about 18,000 internet servers in some 120 countries. Although, it is not possible to tell how many of these hits are for pages of *WIA*, it is safe to say that *WIA* is reaching several thousand users through the website.

1.2 *we!* Bi-monthly online news bulletin

we! is a news and advocacy bulletin, produced twice a month with six or more articles, at least half of them original, of news on key concerns for women worldwide. It covers issues such as women's human rights, climate change, the effects of humanitarian crises on women, conflict resolution and community and independent media. *we!* is also a medium for information exchange within women's movements and across social movements. It brings announcements and news of events and covers both large meetings such as the UN Commission on the Status of Women and significant initiatives of grassroots groups in the South.

In 2008 Isis International produced a total of 22 issues with many original articles presenting a Southern feminist perspective on topics such as the US elections and its implications for the South, the humanitarian crisis caused by

cyclone Nargis in Burma, the war in Southern Philippines, marriage migration in Asia. Several articles were reprinted or quoted in other media including the Women's United Nations Report Network, *IRIN* Humanitarian News and Analyses from the UN Office for the Coordination of Humanitarian Affairs, the *Philippine Daily Inquirer*, and the *International Herald Tribune*.

we! is downloadable for free on the Isis International website. It is also distributed via e-mail for free to over 700 subscribers, representing an increase of over 100 new requests to be put on the mailing list in 2008. It is also posted on the home page of the Isis International website. As the website receives an average of 237,000 page hits per month from about 18,000 internet servers in some 120 countries, *we!* is reaching tens of thousands of people worldwide every month.

1.3 Isis International website (www.isisinternational.org)

The Isis International website makes accessible all of Isis community and independent media products including *WIA*, *we!*, books, monographs, primers and other publications, conferences reports, training kits and modules on community radio, on-site reportage or podcasting of events, radio plugs on key women's issues, other audio and video resources, a library collection of women's resources and a directory of NGOs with web links. A few examples of these materials include: the primers *Engendering Peace Journalism: Keeping Communities Whole* and *Why Invest in Gender Fairness*;
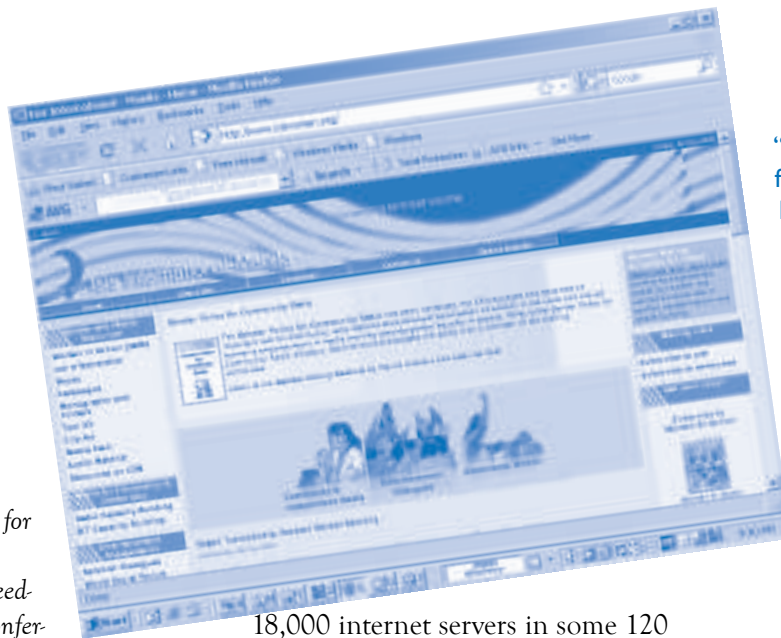
the complete book on *People's Communications for Development*; *Equality in Diversity Now! The Proceedings of the ILGA Asia Conference 2008*; the video Isis Journey, which presents a history of Isis in the context of the international women's movement; and a monograph series on Gender, Governance and Democracy.

Isis International materials are downloadable for free in accordance with the creative commons philosophy that promotes the free sharing of information.

The website also hosts e-mail lists and websites of other organizations, including the Asia Pacific Women's Watch (apww.isiswomen.org), Asia Pacific NGO Forum; that of the home-based workers Homenet South East Asia (www.homenetseasia. org) and the Feminist Dialogues (Africa, Asia and Pacific, Latin America) (feministdialogues.isiswomen.org).

Web page hits per month in 2008

Month	Page hits
April	177,855
May	231,850
June	211,282
July	225,558
August	219,537
September	274,370
October	257,848
November	239,119
December	276,924

The website receives an average of 237,000 page hits per month from about 18,000 internet servers in some 120 countries. The number of visits increases during months when Isis issues new publications and reports on conferences and new events. This indicates that the website is very widely followed and used as a resource as well as for news and information by individuals and organizations around the world.

1.4 Other publications and media productions
Gender Policy for Community Radio
Isis International coordinated the drafting of the gender policy for community radio of the World Association of Community Radio Broadcasters AMARC-Women's International Network Asia Pacific (WIN AP). The *Gender Policy* explains what gender equality means in community radio and how it can be achieved. It demonstrates the necessary measures that can enable and encourage women's equal participation in all fields and levels of the radio and serves as a tool to implement gender equality in community radio stations. The *Gender Policy* has been translated from English to Spanish, French, Pashto, Dari and Bangla. The Bangladesh NGO Network for Radio and Communication reprinted it in Bangla and it has been adopted by the South African Community Radio Forum.

Equality in Diversity Now! ILGA-Asia Conference report, video and multimedia CD
Isis International documented the 3rd

> "As a professor of Media Studies, I've listed Isis materials as reading sources in my course outlines, particularly in my Media and Gender class. I've often suggested to my students to visit the Isis library. I read the publications to keep informed on the most current issues on gender."
>
> *Elizabeth Enriquez, Vice-Chancellor for Student Affairs, University of the Philippines*

International Lesbian and Gay Association (ILGA) Conference – Asia in January 2008 in Chiang Mai, Thailand and produced the conference proceedings *Equality in Diversity Now* as well as a six-minute video with highlights of the conference. These are available on a multi-media CD. The proceedings were distributed to the participants who further distributed it among their networks. The proceedings were also distributed at the Kartini conference on the future of Asian Feminism in Bali, Indonesia, the ILGA World Conference in Vienna, Austria and the AWID Conference in Cape Town, South Africa, all in November 2008. The video was shown in various meetings and conferences including the ILGA World Conference in November 2008 in Vienna, Austria, the Philippine Gay Pride March in December 2008 in Manila and a forum on the Yogyakarta Principles on gender identity and sexual orientation in December 2008 in Yogyakarta, Indonesia.

Campaign materials

Isis International produced popular campaign materials for the launching of the *People's Communications for Development (PC4D)* book. Materials included: 500 posters showing the communication tools as empowering; 400 small notebooks with highlights from the *PC4D* findings; 100 each of six bookmarks highlighting communication tools; 50 T-shirts; six banners highlighting communication tools; and an eight-minute radio feature with significant Philippines highlights from the book in three languages (English, Visayan and Tagalog).

Press releases

Isis International also released statements, letters to the editor and articles on issues such as militarism in Mindanao and its impact on Moro women, the political and humanitarian crisis in Zimbabwe, the US elections and its impact on women in the South and repression of the media. Some of these appeared in national newspapers including the *Philippine Daily Inquirer*, and international media including *Newsweek, Al Jazeera,* and the *IRIN* Humanitarian News and Analyses from the UN Office for the Coordination of Humanitarian Affairs and the Women's United Nations Report Network.

2. Capacity building and training in community radio for local, national and regional women's and other groups

Capacity building of local and national groups, regional and international partners and emerging communities is an important aspect of Isis International's work to democratize access and participation of women in media and information and communication technologies. During 2008, Isis International provided the trainer for the following capacity-building activities:

- Self Employed Women's Association (SEWA) Community Radio Training, Bangalore, India (5 - 6 February 2008)
- Khoun Community Radio Training, Khoun, Laos (5 - 24 May 2008)
- Training of Trainers on the Role of Community Radio in Poverty Alleviation and Disaster

SEWA Community Radio
Training in Bangalore, India

Management, Yogyakarta,
Indonesia (17 - 20 October 2008).

2.1 Self Employed Women's Association (SEWA) Community Radio Training, Bangalore, India (5-6 February 2008)

Objective: to build the capacity of SEWA members in community radio broadcasting and management.

Isis International provided the trainer for this two-day workshop for 12 members of SEWA (Self Employed Women's Association). SEWA is the largest member-based organization of women in the informal sector in India, with one million members. SEWA has a 15-minute weekly radio show on All India Radio and will start their own community radio soon.

The training was organized by AMARC Asia Pacific. The local organizer was

Voices in Bangalore, India. The co-trainer and translator from English to Hindi was from Voices. The training consisted of studio operation, digital editing with Audacity (an open-source recording and sound editing software), programme format, power relations in journalism and gender sensitive reporting, participatory radio and interview techniques. The training was supposed to be mainly technical training but the expectation check revealed that the participants wanted to learn much more about how to produce radio programmes and manage a radio. SEWA is considering a follow-up training on radio management and advanced production, with AMARC and Isis at the SEWA Academy in Ahmedabad.

2.2 Khoun Community Radio Training. Khoun, Laos (5-24 May 2008)

Objective: to build the capacity of community volunteers and radio board members in news broadcasting and station management.

Feedback on the SEWA Community Radio Training

In the post-workshop evaluation, participants expressed their appreciation and noted that both the technical training and practical sessions were very good. They affirmed that their radio production skills improved and cited their appreciation of digital editing, computer use, easy to install software and use of headphones. They also affirmed that the training improved their consciousness in taking up community issues and their knowledge of programme format, story line developing and interviews. They would have liked a longer training that could have gone into script writing and included more practical sessions.

One participants wrote: "This workshop was very valuable and I learned to use ICT. Community Radio is an important communication tool for rural people and grassroots. The programmes can be used for awareness-raising on development issues for women and children. We are doing this type of programme, so that people find it interesting to listen to *Rudi no radio* programme which is community- based and involves SEWA's information. Thanks." (*Rudi no radio* is the 15-minute radio programme of SEWA on All India Radio.)

Feedback on the Khoun Community Radio Training

"I would like to acknowledge the excellent services provided (by Isis)…towards the development of a guide for establishing community radio in Lao PDR…. We are grateful to Isis….The collaboration has been good, and we look forward to furthering this work."

Matthias Meier, Democratic Governance Specialist, UNDP, Lao PDR

"In the past, I was frightened when I had to speak in front of a crowd. Now, I speak with confidence and without fear, thanks to my involvement with Khoun Community Radio for Development."

Ms Samesanouk, Lao Women's Union, host of women's programme

"Before the training, I always needed to ask for technical assistance to operate the studio and select the songs. Now, I can operate it myself."

A volunteer of Khoun Community Radio in Laos

"Radio is very important to people, especially those who live in remote areas and cannot receive information from other sources. Radio can create an opportunity for women to access and learn new skills and speak on air. Having been trained by the station, my colleague and I are now able to produce and host programmes by ourselves. Women listeners also contribute to the programme. So far, we have received poems, reports and

Khoun Community Radio Training

inquiries from women who are in charge of women's groups at a village level asking about their roles and rights."

Mrs Pany Khounyotha, chair of Khoun Community Radio for Development

"We announced on air every day that the parents should have their babies up to one year vaccinated. After the broadcasts, we noticed that the number of villagers from far away who came with their children almost doubled. Before Hmong women usually did not do any check ups when they were pregnant. After the broadcast, many more pregnant Hmong women come to the hospital for checkups."

Ms Buakham Thipmalay, health worker, host of the health programme in Lao Loun

"Before, I was clueless on how to produce a radio programme. Now, I know how to place music and how to compose a nice programme. The training of trainers enabled me to pass on my skills to new comers."

Mr. Dua Jung, Hmong farmer and vice chair of Khoun Community Radio

The United Nations Development Programme (UNDP) tapped Isis International to run a three week radio training programme for media practitioners and volunteers working at the Khoun Community Radio for Development in the Khoun district in Laos. Isis International trained radio staff and community volunteers in programme production, including programme format, news writing, audio editing, interviewing, gender sensitive reporting, use of studio and recording equipment, radio spot production, radio drama production and a training for trainers. Together with the training participants, the Isis International community radio officer conducted an evaluation of the functioning of the radio and developed solutions to the problems identified.

Khoun Community Radio for Development has generated great interest in establishing community radio in other provinces of Laos. Consequently, UNDP is supporting the establishment of several other radio stations in Laos.

To support the establishment of these radio stations, UNDP requested Isis International to write a guide for setting up community radio in Lao PDR. Titled *Many Voices – Our Voices*, this 50-page guide is based on the lessons learned in the case of Khoun Community Radio and includes a ten step check list. The guide will be published in 2009 in English and Lao by the Khoun Commu-

Photo courtesy of Combine Resources Institution Indonesia

Training of Trainers on the Role of Community Radio in Poverty Alleviation & Disaster Management, Yogyakarta, Indonesia

nity Support Network with the support of UNDP.

2. 3. Training of Trainers on the Role of Community Radio in Poverty Alleviation & Disaster Management, Yogyakarta, Indonesia (17-20 October 2008)

Objective: to make community radios in Asia and the Pacific more effective in poverty alleviation and disaster management.

This workshop was organized by AMARC Asia Pacific, in collaboration with the Jaringan Radio Komunitas Indonesia, Combine Resources Institution Indonesia and the AMARC-Japan Working Group. The community radio officer of Isis International as elected regional representative of the Women's International Network (WIN) of AMARC and as such, a member of the Asia Pacific Board. She was part of the organizing committee as well as a trainer and workshop facilitator. The four-day Training of Trainers was attended by 50 community radio activists from all over Asia and the Pacific. The Isis International trainer and facilitator presented a paper on gender fair and respectful reporting about women and other marginalized and vulnerable groups.

Feedback on the Training of Trainers

"The issues addressed in the workshops are very relevant to the situation in Timor Leste and I am taking back useful lessons from this workshop to address some of those."
Rita Baros, station manager
East Timor

"I suggest that this type of training be held in South Asia also."
Bazlur Rahman, Bangladesh

"I see this workshop as an opportunity to build networks and protect ourselves. As the issue of poverty alleviation is not just an Indonesian issue or a regional one but a global issue, we should examine what community radio has been able to achieve within its own community on the issue of poverty alleviation."
Eurico Pereira, East Timor

"This workshop has been an eye opener to me and I have learned a lot. I am glad to have met participants from other countries and share their knowledge. I am going back with a lot of information."
Pua Karikaritu, Fiji

project area 2
Governance, Communications and Democracy

Goal: To build capacity, strengthen and support southern feminist analyses, advocacies, policy interventions and practices on key gender, communications, human rights and development issues.

Objectives:
- to build women's capacity to participate in peace building processes;
- to strengthen policy interventions and support services for Asian women in marriage migration; and
- to popularize the concept of a communications model grounded in the needs and realities of people.

Targets, Participants and Beneficiaries:
- grassroots-oriented women's groups and networks, community-based women's NGOs, feminists in the global South as well as broader international networks of women's rights groups;
- other social justice groups;
- media groups and networks, government bodies, academic institutions and development agencies; and
- policy makers.

Activities, Outputs and Results
1. Strategizing and capacity building for women's participation in peace building processes in conflict-ridden areas
2. Strengthening policy interventions and support services for Asian women in marriage migration
3. People's Communications for Development (PC4D) Campaign

1. Peace building: strategizing and capacity building for women's participation in peace building in conflict-ridden areas

Objectives:
- to create an enabling environment where women can actively participate and significantly contribute to peace and conflict resolution processes;
- to strengthen women's capacities in peace building processes; and
- to examine women's everyday realities as they are linked to the issues of conflict resolution and peace building and to the United Nations Security Council Resolution (UNSCR) 1325 on increasing women's participation in peace negotiations.

This two year project began in June 2008. It involves three phases:
- action research on cultural politics of conflict, peace building and UNSCR 1325;
- development of training materials and popular media to promote women and peace building issues; and

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- dialogue with mainstream and alternative media practitioners on creating an enabling environment for women's participation in peace building and conflict resolution.

It focuses on specific conflict areas in Indonesia and the Philippines and is being carried out by Isis International in partnership with the Centre for Eastern Indonesia Studies and BALAY Rehabilitation Centre Inc., Philippines.

The team is using small group community discussions and key informant interviews to allow women to speak about their experiences of conflict and peace building within and outside of their communities; women's visions, values and symbols for peace; the value of everyday experience; women's experiences on the ground vis-à-vis the UNSCR 1325; and the appreciation of how their personal stories of conflict and peace are connected to macro conditions. The research is providing a better understanding of:

- how women are able to contribute and participate in peace building efforts;
- the importance of women leaders as active agents of peace building; and
- possible ways to enhance women's participation.

This project builds on Isis International's previous project Women Making Airwaves for Peace, carried out with Women Writers of Mindanao (Min-

WoW). This resulted in a primer on *Engendering Peace Journalism: Keeping Communities Whole* that is being used by media practitioners around the world. This primer gives a background on the concepts of peace journalism as well as useful information in journalism in conflict situations, with additional guides on self-care for journalists covering conflict. The primer is the result of the long-standing experience of media women of Min-WoW and Isis International in monitoring and analysing media in different parts of the world from a Southern feminist perspective. It shares the result of three trainings conducted in Mindanao, Philippines and what the participants from different media organizations, NGOs and grassroots organizations found most helpful in their daily work as journalists or community women dealing with the media.

In 2008, Isis International shared the results of this project at the conference on "Gender, Conflict and Development: In Search of Peace and Development: Women Hold Half the Ground", 22-24 October 2008, Davao City, Philippines. This three-day conference on Gender, Conflict and Development, organized by the Mindanao Working Group on Reproductive Health, Gender and

Planning meeting for the Peace Building Project

"Our interest in working on this project is two-fold: we look forward to what cultural politics can bring into peace and development work – how it makes everyday experience important sources of learning and insights; and we also see this as an opportunity for capacity building on UNSCR 1325 as a way of giving back to the women – our partners in peace and development work."

Caloy Anasarias, executive director, BALAY Rehabilitation Centre, Research Partner Philippines
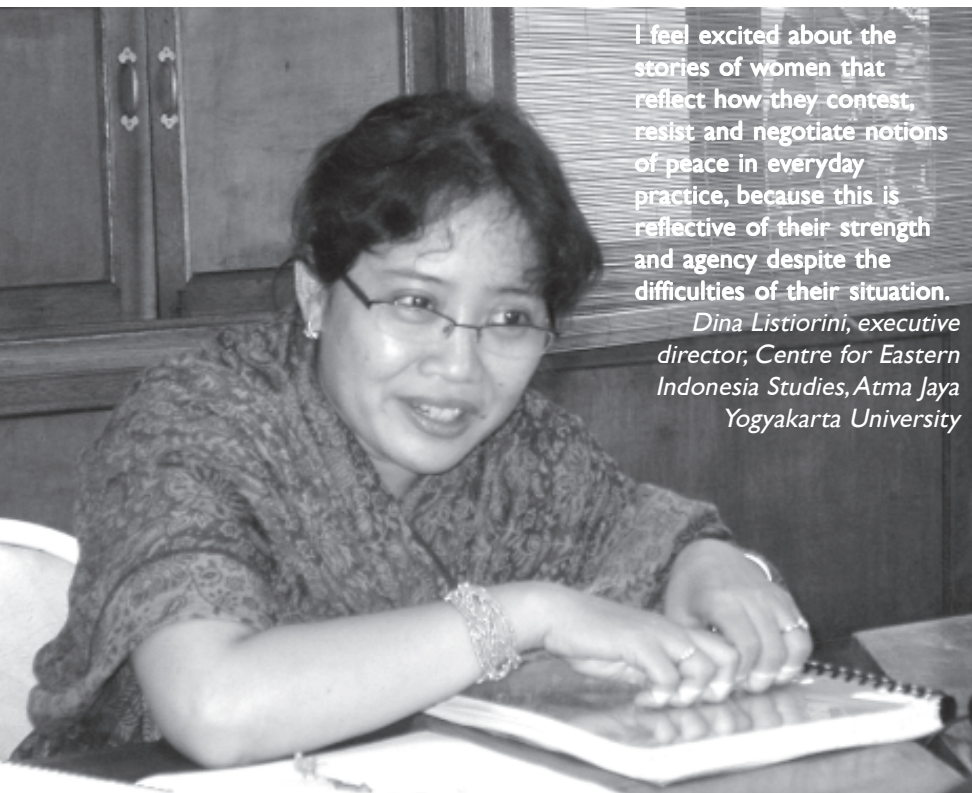
I feel excited about the stories of women that reflect how they contest, resist and negotiate notions of peace in everyday practice, because this is reflective of their strength and agency despite the difficulties of their situation.
Dina Listiorini, executive director, Centre for Eastern Indonesia Studies, Atma Jaya Yogyakarta University

Isis International

Sexuality, gathered development practitioners from NGOs, government agencies and institutions, academe and the private sector to share their experiences in the work on gender and other human rights issues amidst the experience of conflict.

Isis also shared the results at a forum on the Mindanao conflict situation, organized by Aksyon para sa Kapayapaan at Katarungan (AKKAPKA), International Fellowship of Reconciliation Women Peacemakers Programme (IFOR-WPP) and the Kutawato Centre for Peace and Justice (KCPJ) in October 2008. The forum gathered peace building advocates and NGOs working directly on the ground to share their experiences in working with the communities and caring for refugees in the ongoing conflict in Mindanao.

The new project is still in the first stage. The initial outputs have been:
- Partnership established with the Centre Studies of Indonesia Eastern Region and BALAY

Rehabilitation Centre Inc., Philippines.
- Research team assembled.
- Cultural politics framework and methodology designed.
- Partnerships developed with grassroots communities and women in conflict zones.

The next phases are expected to have the following outputs:
- analysis of peace building and conflict resolution issues from a feminist and global perspective;
- training sessions on how to package issues and documentation by women's groups for a wider dissemination, including the use of radio, print and internet;
- case studies produced illustrating the cultural politics of gender, peace and conflict in the Philippines and Indonesia in relation to UNSCR 1325;
- roundtable discussions held and multimedia proceedings produced on the cultural politics of gender, peace and conflict;
- advocacy materials produced on gender and peace in multimedia formats; and
- dialogues among media and peace advocates held and multimedia proceedings produced.

As outcomes, it is expected that:
- women will be enabled to be active participants and/or leaders of peace and conflict resolution processes at multiple levels; and
- women peace advocates and service providers will have increased capacity in peace building processes.

2. Strengthening policy interventions and support services for Asian women in marriage migration

2.1 Formation of the Action Research on Marriage Migration Network (ARMMNet)

Objectives:
- to support women's and other organizations working on issues of marriage migration; and
- to sustain participatory action research on the evolving situation of marriage migrants and women's agency.

Isis International together with the Asian Regional Exchange for New Alternatives (ARENA) and Kanlungan Centre for Migrant Workers established the Action Research on Marriage Migration Network (ARMMNet) in July 2008. This network is committed to share its research and contribute to a broadened understanding of migration and development. It views the situation of marriage migrants through the lens of women's agency.

ARMMNet participated in the International Conference on Gender, Migration and Development and the parallel NGO meeting on "People's Global Action on Migration, Development and Human Rights" in October 2008 in Manila, Philippines.

2.2 Intimacy, Marriage and Migration: implications for policy interventions and support services for women in marriage migration

Objective: to facilitate understanding of the conditions and issues of marriage

migration and the implications for government policy and service interventions by government agencies and service organizations.

This one-year study project builds on the study undertaken in 2007, the results of which were published in an issue of *WIA* on Marriage Migration. This new study on policy interventions and support services was carried out with the participation of marriage migrants, NGO service providers and government agencies in Korea and the Philippines.

Feedback from participants showed that:

- Government agencies welcomed the opportunity to be part of an ongoing research project that allows them to talk about their current work and views on marriage migration. The ongoing action research helps to make data available on women marriage migrants. It will contribute to reforming policies and services to make them responsive to the needs of women marriage migrants.
- Women marriage migrants felt that their participation was an affirmation of the importance of solidarity and organizing work among women marriage migrants. It inspires them to continue. It was also an empowering experience for them to be recognized as stakeholders in larger migration and development issues.
- Service providers and NGOs found that the research gave them an opportunity to critique policies and to strengthen and renew ties with other organizations.

2.3 Continuing dialogue and exchanges with stakeholders in migration and development to place marriage migration on the development and human rights agenda

Objectives:
- to ensure the participation of women marriage migrants in discussions of migration and development;
- to share knowledge and sensitize migration organizations, government and UN agencies, the media and the public on marriage migration issues and policy; and
- to place and keep marriage migration on the human rights and development agenda.

Symposium on Migration and Gender in Multicultural Perspectives: Experiences of Asian Countries, Korean Women's Development Institute, 30 May 2008
Isis International contributed a paper, "The Role of Cyberspace in Marriage Migration in Asia: Claiming Spaces for Intervention". This paper examines how cyberspace can be both empowering and disempowering for women and shows concrete ways cyberspace has been used for alternative images and as a site for launching petitions. It challenges support organizations to maximize the use of cyberspace as a site for intervention.

Consultation with Civil Society Organizations for Migration and Development, Manila, Philippines, 27 August 2008
Isis International, as part of ARMMNet, participated in the national consultations in August 2008, attended by 30 representatives from NGOs and civil society

organizations in the Philippines in preparation for the International Conference on Gender, Migration and Development.

International Conference on Gender, Migration and Development: Seizing Opportunities, Upholding Rights, Manila, Philippines, September 2008
This three-day conference was organized by the Philippine National Commission on the Role of Filipino Women together with government agencies, UN agencies and civil society groups involved in migration and development. The international conference sought to provide a multi-stakeholder approach to discussing issues and taking collective action to address emerging concerns on migration and development.

Isis International presented a paper, "Feminist Notions of Citizenship: Confronting Gender, Migration and Development". The presentation discussed the situation of marriage migrants in relation to their rights as regards to marriage, work and culture. It challenged development organizations to ensure that migration policies and services are relevant to the needs of women marriage migrants. Participation in this conference enabled Isis International and ARMMNet to:
- raise the issue of marriage migration and the vulnerabilities of marriage migrants as women, workers and foreigners in another country;
- present stories that show the strength and agency of women marriage migrants as they continue to assert their rights; and

- challenge migration and development stakeholders to continue to be responsive to the needs of women marriage migrants.

At the end of the three-day conference, the dialogues and exchanges resulted in the inclusion of the following points:

- migration has different faces of vulnerability as well as agency and success stories as well as struggles;
- recognition that the needs of women marriage migrants differ from those of migrant workers;
- the reasons behind women's migration and marriage migration;
- the challenge of continuing to be responsive.

Media event: Launch of the Women Marriage Migrant Monologues

ARMMNet and Isis International organized a media event during the Global Forum to bring attention to the issue of marriage migration. This event launched a short production, the Women Marriage Migrant Monologues, that shared the stories and experiences of women marriage migrants. The venue also provided the opportunity for media to ask ques-

<div style="writing-mode: vertical-rl">Isis International</div>

Launch of the Women Marriage Migrant Monologues

tions and discuss the issue. Media releases and coverage of these activities were picked up by both alternative and mainstream media including the *Philippine Daily Inquirer, Women's Feature Service, ABS-CBN News, GMA News* and the Women's United Nations Report Network.

People's Global Action on Migration, Development and Human Rights in Manila, Philippines (22 - 30 October 2008)

The People's Global Action (PGA) on Migration, Development and Human Rights is an alternative movement composed of migrants, trade unions, development advocates, social movements and civil society groups that challenge governments to address issues of human rights and social justice in migration. The PGA organized activities and panel discussions parallel to the official government Global Forum on Migration and Development.

ARMMNet and Isis International participated in this alternative space to ensure that the rising phenomenon of marriage migration was on the development and human rights agenda. One of the primary activities was a panel entitled "Happily Ever After? Different Tales of Women Marriage Migrants", a panel of women marriage migrants, service providers, and social movement actors from Philippines, Japan and Korea. This activity:

- provided a venue for different stakeholders to discuss marriage migration and possible ways to move forward with an agenda more responsive to the needs of women marriage migrants;

- gave recognition to marriage migration as part of migration and development discourse;
- renewed ties with media who help share this new framing of marriage migration with the wider public;
- provided women marriage migrants with a venue to talk about their stories, struggles and successes; and
- gave recognition to women marriage migrants as part of policy reform that is responsive to their needs.

The framework and discussion on marriage migration was also picked up for further discussion by ARENA in the next regional school in May 2009.

3. People's Communications for Development (PC4D) Campaign

Objectives:
- to share the research findings of *People's Communications for Development* on the most effective information and communication tools for grassroots women in Asia and the Pacific; and
- to popularize the concept of a communications model grounded in the needs and realities of people.

The three-year (2005 – 2007) five-country research project, "A Study to Examine the Most Effective Tools of Information and Communication Used by Intermediary Groups to Reach Grassroots Women in Asia and the Pacific", culminated in a meeting with the research partners:

Aalochana Centre for Documentation and Research on Women, India; Civil Media Development Institute, Thailand; FemLINK Pacific Media Initiatives for Women, Fiji; and HELP for ALL Resources Inc., Papua New Guinea. A key finding was that development models must be grounded in women's realities and experiences to be responsive to people's needs. Thus we have coined the term "People's Communications for Development" (PC4D). The results of the study were published in a 608-page illustrated book, also available on CD. It covers the ICT environment and infrastructure, the use of communication tools for grassroots women's empowerment, and women's views of communication tools and empowerment in five countries: India, Philippines, Thailand, Fiji and Papua New Guinea.

The *PC4D* Book and Campaign Launches took place in 2008 in the participating countries. The launches were conceived as venues to share the research findings and popularize the concept of a communications model grounded in the needs and realities of people.

3.1. Show and Tell: *People's Communication for Development (PC4D)* Book and Campaign Launch in the Philippines, March 2008
The *PC4D* Book and Campaign Launch in the Philippines took place in the Isis International Women's House (Bahay ni Isis) and featured different communication tools and how they have been used by intermediary groups to share information, launch and sustain campaigns and knowledge sharing. The launch was in a

PC4D launch in Fiji

PC4D launch in India

PC4D launch in Thailand

PC4D launch in the Philippines

Show and Tell format — an interactive learning venue on the various communication tools. It took place on 10 March 2008 as Isis International's contribution to the celebration of international women's month. The event was attended by 139 women and men from grassroots communities, academe, NGOs, embassies, and funding partners.

The four-hour programme included an introduction to the book, the *PC4D* Campaign and the book's contributions to grassroots women. This was followed by the participants' interactive learning in six communication stations: feminist dialogues on the research findings of the *PC4D* via a game show format; community radio for peace and advocacy work; website development for regional networking; independent women's film making for reproductive rights work; publications for feminist and social movement building; and posters for popular campaigns. These were facilitated by Isis' staff and research associates.

3.2. *PC4D* Book and Campaign Launch in the Pacific, 11 March 2008

The Pacific launch of the *PC4D*, sponsored by FemLINK Pacific: Media Initiatives for Women, in partnership with Isis

Feedback on the PC4D

The Isis study, *People's Communications for Development* is a highly valuable contribution to the critique of one of the dominant trends in development policies and information society discourse: that is, the assumption that access to new ICTs will accelerate development through women's integration into the global market economy. These comments stem from our experience of working with women's and grassroots organizations in Latin America…

Sally Burch, executive director, Agencia Latinoamericana de Información (ALAI)

…the most compelling evidence that this study reveals is a strong argument to advocate for universal access to information and communication infrastructure in developing countries.

Chat Garcia, coordinator, Association for Progressive Communications Women's Networking Support Programme (APC-WNSP)

In addition to being a thorough and timely reminder of the absolutely critical role of traditional communication tools and the need to support them, [this study] also makes a case for the more effective and empowering use of ICTs.

Sean O' Siochru, communicating in the information society coordinator, Communication Rights in the Information Society (CRIS) Campaign

We've been impressed by the thoughtful, reflexive and formative research process that has characterized this project. In addition to a campaign that puts people, specifically grassroots women, at the centre of development communication, the project has forged a collaboration of Asian feminist scholars whose action research agenda seeks to transform

Isis International

gender relations and elevate the importance of everyday voices in the development agenda.

Kathleen Flynn-Dapaah, senior programme officer and Chaitali Sinha, programme officer, International Development Research Centre (IDRC)

The research findings of *People's Communications for Development* acknowledge radio as a powerful tool for communications, followed by film and theatre. Radio, being the traditional media tool, with the Community Radio Policy, liberalizing the airwaves in India, the use of radio by communities, especially, women is still a major concern.

Geeta Malhotra, Rural Education and Development (READ), India

I would like to draw your attention to UNDP's efforts at the regional level to promote "Communication for Empowerment" of Indigenous People in Asia. Through our Regional Centre in Bangkok, we are engaged in a regional effort to conduct communication audits in a number of pilot countries. In that context, *People's Communications for Development* was a useful resource. Please kindly alert us of similar publications and research that is carried out by your organization.

Matthias Meier, democratic governance specialist, UNDP Lao PDR

Senator Leticia Shahani, Board member of Isis International, giving the welcome remarks at the *PC4D* Philippine launch

International took place in Suva, Fiji. The chief guest speaker, Sin Joan Yee, University Librarian of the South Pacific University, affirmed the research results as presented in the publication and developed into the *PC4D* campaign. She raised issues on the lack of funding for communications relevant to people in Fiji. The research participants staged a skit about what it means to have or not have information, highlighting the importance of radio as their major communication tool.

In celebration of international women's month, the launch of the regional *PC4D* campaign was linked to FemLINK's annual staging of "My Life, My Issues, My Peace and Security," a rural radio

broadcast campaign in Fiji. The executive director of FemLINK Pacific, Sharon Bhagwan Rolls, emphasized the critical importance of the *PC4D* research project in identifying the most appropriate means of information and communication to support the empowerment of rural communities, with a special focus on women's access to information and communication. The *Fiji Daily Post* covered the event and released a report the following day.

3.3. *PC4D* Book and Campaign Launch in Puna, India by Aalochana Center for Documentation and Research on Women, 25 April 2008

The launch was formally opened by Simrita Gopal Singh who introduced the book and Aalochana's experience in having been entrusted with the stories and sharing of the women during the research. Other presentations spoke of the need to put people's needs and

Medha Kotwal Lele, Managing Trustee of Aalochana, giving the concluding remarks and vote of thanks at the *PC4D* launch in India

aspirations at the core of how we continue to engage in communications and development work. The event was attended by approximately 80 people from academe, media and network organizations of Aalochana.

3.4 *PC4D* Book and Campaign Launch in Thailand: What Media Matters to Thai Women? in Bangkok, 31 July 2008

The Civil Media Development Institute (CMDI) launched the *People's Communications for Development (PC4D)* book in Bangkok in partnership with Isis International. Johanna Son, board member of Isis International and the regional director of Inter Press Service News for Asia-Pacific, explained that *PC4D* is a reflection of the organization's goal in upholding the interest of Southern women and communities in policy processes, especially those which concern information and communications. "We have to make sure that whatever interventions we make on policy processes especially on the regional and international levels are informed by the social realities on the ground." CMDI presented the highlights of the Thai country study and emphasized that oral and face to face communications are crucial for clarity, understanding, dialogue and participation. In Thailand, theatre and film are also among the most effective and empowering communication tools. Based on the study, audio-visual tools are preferred by intermediary groups in reaching out to grassroots women and children. Radio continues to be the most accessible tool in the communities.

The country launches of *PC4D* were covered in local newspapers in India, Philippines and Thailand. The study was also featured in *i4d* magazine, the monthly on-line magazine on ICT4D and on the Centre for Communication Rights portal.

3.5. 1st Kick Off Workshp on Capitalizing the Informatina Technology for Greater Access among Poor and Rural Communities in Kuala Lumpur, Malaysia, March 2008

The results of the *PC4D* action research were shared at this workshop organized by the Asia Pacific Economic Forum and Open University Malaysia. This workshop gathered 20 participants to discuss the different ICT environments in their countries and to contribute ideas to the creation of training materials to be used by policy makers, government agencies, NGOs and academic institutions. Isis International shared the findings of the *PC4D* research and highlighted the need to listen to the experience of grassroots women and their use of communication tools; usage, accessibility, and effectivity of these tools in reaching grassroots women; and their notions of empowerment and when information is empowering. The participants appreciated the emphasis on the need to be mindful of particular contexts and for the learning materials to elicit interaction and exchange.

project area 3
Advocacy and Feminist and Social Movement Building

Goal: To support advocacies and campaigns on key issues and link women's organizations, feminist networks and other social movements around the world.

Objectives:
- to strengthen Southern women's analyses, participation and policy interventions in international and regional fora;
- to promote dialogues within and across social movements; and
- to provide information and communication expertise and support to strategic feminist and other social networks and projects.

Targets, Participants and Beneficiaries:
- grassroots-oriented women's groups and networks, community-based women's NGOs, feminists in the global South as well as broader international networks of women's rights groups;
- other social justice groups;
- media groups and networks, government bodies, academic institutions and development agencies; and
- policy makers

Activities, Outputs and Results:
1. Participation, support and policy interventions in international and regional fora on key women's and communications issues.
2. Ongoing collaboration with international and regional women's and communications networks.
3. Provision of technical expertise on gender and communications.

1. Participation, support, and policy interventions in international and regional fora on key women's and communications issues

Isis International made substantial and significant contributions to: 1) the 52nd session of the UN Commission on the Status of Women in New York, USA; 2) the Our Media Conference in Accra, Ghana; 3) the 11th AWID International Forum on Women's Rights and Development in Cape Town, South Africa; 4) the 3rd ILGA Asia Conference in Chiang Mai, Thailand; 5) ILGA World Conference in Vienna, Austria; 6) the Future of Asian Feminism Confronting Fundamentalism, Conflict and Neoliberalism —2nd Kartini Asia Network Conference, Bali, Indonesia; 7) the Knowledge Sharing Workshop on Methods for ICT User Research in Emerging Markets, LIRNEAsia in Colombo, Sri Lanka; and 8) Let's Talk Difference and Solidarity Between You and Me, Unninetwork in Taipei, Taiwan.

1.1 The 52nd session of the UN Commission on the Status of Women, March 2008

Isis International made significant contributions to supporting the active participation of women at the 52nd session of the UN Commission on the Status of Women (CSW) in March 2008 by:
- Disseminating a position paper,

Feedback

The *PC4D* campaign received a good response from women and men at the CSW. It's an idea that most are connecting to. The research has been described as "valuable information". Many women said that they have observed that over the past ten years information is not getting to the grassroots at the same level as it had in previous years when we all used the same forms of communication. Other women have said that this research and campaign puts back the emphasis on information and communication and not just ICT for development. Those who have been engaging in the new technologies welcomed the data that makes the argument for merging the new technologies with traditional forms of communication.

Comments from APWW members regarding Isis work of "up to the minute" reporting on the CSW

"Let me congratulate and thank you for the wonderful job your team has done before, during and after CSW 52, reporting on APWW activities in such details, keeping us all very much up-to-date. You have made our participation this year a great deal more meaningful — to us, and of course to all our friends who could not make it all the way to NY. I hope APWW and Isis can keep up this collaboration in the years to come. Best wishes to you all and to the rest of the hardworking Isis people."

Pawadee Tonguthai, co-convener,
Asia Pacific Women's Watch, Thailand

"Thank you very much for the update. It was wonderful meeting you and other APWW colleagues and working together for a better world for women."

Bandana Rana, president, Saathi, Kathmandu Nepal

"I thank you very much for the wonderful job you have carried out during the CSW in coordinating four Asia Pacific Caucus during CSW 52 and in sending appropriate information to the people registered at APWW-Meet before, during, and after CSW 52."

Hiroko Hara, Japan Women's Watch

"Thanks for reports on two major group meetings. They were very important."

Nirmala Sathe, Aalochana, India

"With great pleasure I join congratulations and thanking for your big work!"

Nurgul Djanera, Forum for Women's NGO, Kyrgyzstan

"I join with Pawadee, Hiroko, Nurgul to thank and congratulate all of you for the wonderful work you have done in CSW and post CSW Session. Hope this effective collaboration between APWW and Isis continues. I am leaving for Nepal today and will be getting into election monitoring right away."

Anjana Shakya, Himalayan Human Rights Monitors, Nepal

"Congratulations from me too. I did enjoy meeting with you too."

Jane Prichard, Pacific Women's Watch, New Zealand

"I would like to add my thanks to you as well. You all did a fabulous job in keeping us all informed and connected."

Sepali Kottegoda, Women and Media Collective, Sri Lanka

"The Policy and Practice Divide in Financing for Gender Equality: How the Aid Agenda Needs to Listen to Women on the Ground", based on its *People's Communications for Development (PC4D)* research and campaign.

- Providing information and communication support to the Asia Pacific Women's Watch (APWW). Isis International provided daily reports to women in the region on special events and developments of the meeting. Isis hosts, free of charge, the APWW website and their mailing list that reaches over 500 women's groups and individuals in the Asia Pacific region.

- Co-hosting the Asia Pacific Caucus meetings. Isis International is part of the steering committee with the Asia Pacific Forum on Women Law and Development (APWLD) and the Asia Pacific Resource and Research Centre for Women (ARROW).

1.2. Our Media 7 Conference on "Indentity, Inclusion Innovation" in Accra, Ghana, 11-15 August 2008

The Our Media 7 Conference was organized by the Our Media Coalition and Community Radio Network of Ghana and gathered around 120 women and men media practitioners, activists, and academicians from different countries. Its objective was to give mainstream and alternative media practitioners, scholars and activists a chance to meet and exchange their ideas and research results, papers and experiences. Isis International's participation was through its community radio officer who repre-

Photo courtesy of Lucia Ruiz

Our Media Conference in Ghana

sented the World Association of Community Radio Broadcasters Women's International Network (AMARC-WIN) Asia Pacific and was funded by AMARC.

Through this close collaboration between Isis International and AMARC-WIN, Isis International was able to make a presentation on *People's Communications for Development (PC4D)* and distributed CDs of the book.

The Isis International community radio officer gave a presentation on AMARC's *Gender Policy for Community Radio*, the writing of which was initiated and coordinated by Isis International. The policy paper was warmly welcomed by the African women. The National Community Radio Forum of South Africa has already adopted the policy. She also hosted the AMARC-WIN panels on Good Governance and Women's Empowerment through Community Radio.

Feedback on Our Media Conference

"Thanks for your effort to avail this beautiful presentation. The *PC4D* needs to be embraced by all in order to reach people at the grassroots. AMARC-WIN has a lot to learn from this and I hope this will be part of their activities to reach women at the community level. We need to explore all forms of communication mediums to empower our communities."

Doreen Rukaria, Econews, Kenya

"The importance of radio to grassroots women is not new to us but it is very important to have it explained with clear facts and statistics. It inspires me to look into the possibility of doing a similar research in Nigeria."

Miriam Menkiti, Nigeria

"The *Gender Policy* is exactly what we need in the community radio stations in Africa. We can take it home and strengthen the women in our stations."

Georgette Koalanaze, Radio Pengdwendé, Bukina Faso

"We have these women in our community, we call them suki (women who have a woman partner). They face discrimination if they have a child and the father wants to take it away from them. We should really do programmes about them."

Lidya from a rural community radio station, Ghana, responding to the presentation on Identity, Inclusion and Exclusion and LBGT issues

At an AMARC-WIN panel on Identity, Inclusion and Exclusion in Community Radio, Isis International presented a paper that posed a challenge to community radio broadcasters to take up lesbian gay, bi-sexual and transgender (LGBT) rights in their broadcasts and give a voice to the LGBT communities in their countries.

1.3. Power of Movements: 11th AWID International Forum on Women's Rights and Development in Cape Town, South Africa, 14-17 November 2008

This conference was organized by the Association of Women's Rights and Development (AWID) on the theme of the Power of Movements. About 1,500 women's rights leaders and activists participated.

Isis International organized a workshop on Feminist Critical Collaboration. About 20 participants attended and were involved in the interactive discussions. The conference also provided Isis International with the opportunity to meet with other members of the coordinating committee of the Feminist Dialogues to plan for panels, workshops, and a women's march and collaborative activities with other women's and social movements at the World Social Forum to be held in January 2009 in Brazil.

1.4. Equality in Diversity Now! — 3rd ILGA Asia Conference in Chiang Mai, Thailand, 24-27 January 2008

Isis International had the opportunity for inter-movement dialogue as it co-organized the third International Lesbian and Gay Association (ILGA) Asia conference.

Isis International

Newly elected board members of ILGA Asia

Isis International was in charge of the documentation, information and communication support and services during and after the four-day conference. Isis International provided the participants with a summary and synthesis of caucus, plenary and workshop discussions at the beginning of the day. The team recorded audio, collected video footage, took photos and conducted interviews and uploaded all the presentations on the Isis International website. At the end of the conference, the team was able to produce:
- a 36-page proceedings report;
- feature articles of the conference;
- photo and audio documentation of the conference; and
- a six-minute video of the conference highlights.

The proceedings were distributed to the conference participants and at the Kartini conference on the future of Asian Feminism in Indonesia, the ILGA World Conference in Austria and the AWID conference in South Africa. The

Feedback on the AWID Forum

The participants from Africa, in particular, thought the panel was inspiring. They commented that "This self-reflective discussion enables us to better position ourselves in the feminist movements despite our diversity and differences in terms of age, ethnicities, race, class, gender, religions, etc."

One young feminist from Latin America said: "This interactive panel is among the most interesting ones I attended at AWID because it brings together feminists from different generations to a lively and constructive discussion on the critical collaboration."

An Iranian feminist filmmaker expressed her great interest in working with Isis International.

video has been shown in various meetings and conferences including the ILGA World Conference, the Philippine Gay Pride March and a forum on the Yogyakarta Principles on gender identity and sexual orientation in Indonesia.

Isis International also did a presentation during the plenary on LGBT Movements Traversing Other Social Movements, entitled "Heterosexism, Social Movements, and the LGBT Agenda in Asia" which received the spontanious feedback from one of the listeners: "Excellent! One of the most political presentation during this conference."

1.5 ILGA World Conference in Vienna, Austria, 2 - 6 November 2008

As a result of the Isis Internatinal presentation in the ILGA Asia conference, Isis was invited to the ILGA World conference. The Isis International representative made the presentation, "Queering Feminist Agendas of Social Movements". The presentation was followed by a lively discussion on why we cannot assume that every lesbian is a feminist or that every lesbian in the feminist movement would advocate for LGBT rights.

Isis International

ILGA World Conference in Vienna

Isis International showed the six-minute documentary it produced on the ILGA Asia conference and received a lot of positive feedback. People said there should be more of this kind of cultural presentation during the conference. Isis International also distributed the ILGA Asia conference proceedings and the multimedia CD. Isis International emphasized the importance for the LGBT movements to get a voice in community radio and facilitated contacts between ILGA members and community radio stations or networks in the respective country or region. Isis International was elected to the board of ILGA World as the alternate for the Women's Secretariat.

1.6. The Future of Asian Feminism Confronting Fundamentalism, Conflict and Neoliberalism — 2nd Kartini Asia Network Conference in Bali, Indonesia, 2-5 November 2008

About 300 participants from across Asia attended the Kartini Asia Network Conference on the Future of Asian Feminism Confronting Fundamentalism, Conflict and Neoliberalism. Because Kartini is an academic as well as development-oriented network, the feminist participants, mostly women, with a few males, were generally from the academe and development agencies, working in the areas of women, gender and development studies.

Isis international contributed three papers to this conference: "Engendering Peace Journalism: Keeping Communities Whole"; "Sphere's of LGBT Struggles: A Comparative

Feminist Analysis"; and "Positioning in Global Feminist Critical Collaboration". These papers derive from the social movement building experiences of Isis International and other southern feminist networks and serve to strengthen partnerships and networks in Isis' movement building endeavours.

The conference was a valuable venue for Isis International to share its action research with feminist groups and academics from the Asian region. Many of the participants found the highlights of the Isis Internatinal papers stimulating and the methodological approach of the projects innovative and participatory. Isis International was invited to be part of Kartini's steering committee and a theme convener for the Kartini Network.

1.7 Knowledge Sharing Workshop on Methods for ICT User Research in Emerging Markets, LIRNEAsia in Negombo, Sri Lanka, 11-12 May 2008

The two-day workshop was organized by LIRNEasia, a regional information and communication technology (ICT) policy and regulation capacity-building organization. The workshop provided the opportunity for researchers and organizations to exchange experiences and knowledge to improve methodology and future research. It brought together 20 participants from Malaysia, Philippines, Pakistan, Thailand, Canada, India and Sri Lanka.

Isis International shared the three-year five country research, *People Communications for Development* through a presentation, "Gendered Research Methodolo-

gies: the Isis International Experience". Isis International highlighted possible ways a gender analysis approach may be used in research in order to surface women's experiences and voices.

Following the presentation, participants affirmed the need for research to account for the voices and experiences of men and women through sex-disaggregated data. They also recognized how qualitative research with a gender lens can help surface the different situations and conditions of women and men that affect their access and use of resources like ICTs.

1.8 Let's Talk, Difference and Solidarity Between You and Me in Taipei, Taiwan, 27 - 29 August 2008

Unninetwork, a young feminist organization based in Korea, organized a two-and-a-half day forum that gathered activists from development organizations from Korea, Malaysia, Philippines, Taiwan and Hong Kong. The forum on the theme of Asian Women's Solidarity provided a venue for the groups to share their work and current issues of women in the different countries. The venue also made space for development workers and feminists to share their thoughts and insights in feminist culture activism, lesbian feminism and experiences as feminist activists. Isis International shared its experience as a 34-year old feminist development communications organization that has committed itself to network and movement building, inter-movement dialogue and people-centred communications and development.

Let's Talk, Difference and Solidarity Between You and Me forum organized by Unninetwork

2. Ongoing collaboration with international and regional women's and communications networks

Isis International collaborates with a great many international, regional, national and local women's, human rights, communications, development and social justice networks and organizations, as described under the various activities in the preceding sections of this report. In addition, Isis International collaborates in an ongoing manner with a number of international and regional women's and communications networks: 1) World Association of Community Radio Broadcasters Women's International Network (AMARC-WIN) Asia Pacific; 2) Asia Pacific Women's Watch (APWW); 3) Feminist Dialogues (FD); and 4) the community of experts on Gender, Development and Information Society Policies (GDISP).

2.1 World Association of Community Radio Broadcasters Women's International Network (AMARC-WIN) Asia-Pacific

Isis International continued its long-standing collaboration with AMARC-WIN Asia Pacific. The community radio

officer of Isis International is the elected regional representative of the Women's International Network of AMARC and as such, a member the Asia Pacific Board. As mentioned above, she was the trainer for the AMARC organized community radio training for SEWA (Self Employed Women's Association) in India. She was part of the organizing committee as well as a trainer and workshop facilitator for the AMARC organized Training of Trainers on the Role of Community Radio in Poverty Alleviation and Disaster Management in Indonesia. As the representative of AMARC-WIN at the Our Media Conference in Accra, Ghana she brought inputs from Asia Pacific. Isis International also coordinated the drafting of the *Gender Policy for Community Radio.*

In addition, the Isis International community radio officer is involved in intensive networking with the board and members of AMARC-WIN throughout the year through email contact, supporting and connecting people, and participation in online meetings. These efforts

have strengthened AMARC-WIN and the women members on AMARC and have successfully brought in gender perspectives. AMARC-WIN members participated in several international activities including the 16 Days of Activism against Violence Against Women.

2.2 Asia Pacific Women's Watch (APWW)

Isis Internatinal is a member of the steering committee of the Asia Pacific Women's Watch (APWW). This regional network of women's groups collaborates with and monitors the UN, national governments and non-government organizations in empowering women and advancing their human rights. It especially monitors government commitments to the Beijing Platform for Action (BPfA) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), and participates in the Commission on the Status of Women (CSW) meetings. Isis International participates in the APWW activities at the CSW and provides information and communication support to APWW. In addition, Isis International hosts the APWW website and email list.

2.3 Feminist Dialogues

Isis International continues to take an important role in the Feminist Dialogues (FD), which brings together feminist networks and organizations, especially in the global South, to promote and bring Southern feminist analysis and practice into the World Social Forum (WSF) meetings. The FD organizes meetings and workshops at the WSF and maintains its discussions online and in other international fora. Isis International makes substantial contributions to the FD and also facilitates the discussions and maintains its platform of communications. Isis International is a member of the Coordinating Group of the FD. The other members of the Coordinating Group are:

- The African Women's Development and Communication Network (FEMNET)
- Articulacion Feminista Marcosur (AFM)
- Akina Mama wa Africa (AMwA)
- Comite de America Latina y el Caribe para la Defensa de los Derechos de la Mujer / Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM)
- Development Alternatives with Women for a New Era (DAWN)
- INFORM, Sri Lanka
- National Network of Autonomous Women's Groups (NNAWG), India
- Red Latinoamericana y Caribena de Jovenes por los Derechos Sexuales y Reproducivos / Latin American and Caribbean Youth Network for Sexual and Reproductive Rights (REDLAC)
- Red de Educacion Popular entre Mujeres de America Latina y el Caribe /Network of Popular Education Between Women (REPEM)
- Women Living Under Muslim Laws (WLUML)
- Women in Development Europe (WIDE)

2.4 Community of Experts on Gender, Development and Information Society Policies (GDISP)

Isis International is a member of the Community of Experts on Gender, Development and Information Society Policies (GDISP). The network was initiated to build a platform of women's organizations to engage in information society policy advocacy from a development perspective.

It is recognized by the UN Global Alliance for ICT and Development (UN GAID). As a member of GDISP, Isis International co-organized a forum in July 2008 with the Association for Progressive Communications and IT for Change at the Isis International House (Bahay ni Isis), where lessons from women's networking during the World Summit on the Information Society (WSIS) process were revisited. Work was begun on an action plan and advocacy agenda.

3. Provision of technical expertise on gender and communications

The Canadian International Development Agency (CIDA) and its partners commissioned Isis International to carry out a set of training activities on Gender Fairness as Good Business Practice in integrating gender and development as an important aspect of corporate social responsibility. This was in follow up to a training on the same issue that Isis carried out in 2007.

Isis International

Forum with the Community of Experts on Gender, Development and Information Society Policies (GDISP)

In the months of June and July, business advisers from the Philippine Business for Social Progress underwent a two-level training: 1) an Interactive Workshop on Gender; and 2) an Interactive Workshop for Business Advising on Gender. The main aim of these training activities was to build the capacity of business advisers on gender as an important component of good business practice. Isis International designed the following modules:

- *Gender Fairness as Good Business Practice, an Interactive Workshop on Gender.* Designed as a three-day workshop, this provides a discussion on basic concepts of gender and socialization. It also shares significant concepts for industries that look at gender as a legal responsibility and human resource concern.
- *Gender Fairness as Good Business Practice, Business Advising for Gender.* Designed as a one-day workshop, this promotes discussion among business advisers on how they have used their learning from the previous workshop and identifies what has helped them in the process.
- *Gender Fair Values in Business.* This mini presentation developed for business owners outlines several ways gender can be integrated in a company's systems, structures, policies and employee benefits.

project area 4
Organizational Development
and Administration

Isis International carries out its activities and delivers its outputs with a small but deeply committed staff and a streamlined administration. It is able to do so because of the large number of people (mainly women but also men), organizations and networks who contribute to the work in a wide variety of ways. (See the annexes for the list of staff, Board members, General Membership, writers, editors, projects partners and collaborators.)

Appointment of new Executive Director
Cai Yiping joined Isis International as its new Executive Director in November 2008. The Board of Trustees of Isis International chose Cai Yiping from a pool of highly qualified women. She brings a set of leadership, research and media skills and experience in women's human rights activism that will enable Isis International to continue expanding its advocacy and communication for women's rights and empowerment. Prior to her coming to Isis International, Cai Yiping was associate professor at the Women's Studies Institute of China. She was also a Humphrey Fellow at the School of Journalism, University of Maryland, USA. She served as the Deputy Director of the International News Department, *China Women's News*, Beijing, in 2005. Cai Yiping has worked on a number of projects with ILO, UNIFEM, UNDP and Oxfam.

Strategic Planning
In 2008, Isis International completed a new Strategic Plan for 2009 to 2011.

Staff Development
Staff development activities in 2008 included a discussion on Trends, Opportunities and Challenges in Gender and ICT and a discussion on Fundamentalisms. In addition, a staff member participated in a course on Globalization and Social Transformation from 2 to 21 November 2008 in Bangkok, Thailand. The course was organized by Focus on the Global South and Chulalongkorn University. Staff also received training in Free Open Source Software (FOSS).

Internship Programme
Isis International is establishing an internship programme and was joined by a number of short-term interns and volunteers in 2008.

Isis International Women's House (Bahay ni Isis)
The Isis International Women's House provides meeting rooms and a recording studio for women's and social movement

Isis International

Cai Yiping (L), the new Executive Director of Isis International and Luz Maria Martinez (R), President of the Board of Isis International

Isis International

Strategic planning

NGOs and grassroots organizations for meetings and trainings. The welcoming atmosphere and affordable rates have made it a popular place to meet. Some 57 different groups made use of these facilities in 2008, including human rights advocates, environmental groups, policy advocacy groups, migrant groups, educational organizations and fisherfolk.

The Isis International Women's House also provides guest rooms for individuals and small groups. Its welcoming, woman-centred, safe space and affordable rates attract visiting feminists, researchers, and representatives of NGOs and social justice movements from all over the country and from other countries.

Isis International Resource Centre
Isis Interntional maintains and continues to develop its unique and historic collection of books, periodicals and multi-media materials by, from and about women and the key issues of concern to women's movements and advocacy worldwide. Isis International maintains a searchable database of this material and of women's organizations and other social movement groups worldwide. The materials in the Resource Center serve as the information hub of the organization and are also available for use by visitors. In 2008, Isis International created a space for viewing the audiovisual collection in its resource centre.

NGO Bazaar
The NGO Bazaar held at the Isis International House in December has become an annual event. Small women's and grassroots alternative enterprises are invited to sell their fair-trade products. These include rural and urban poor women's small-scale craft enterprises, small-scale organic farmers and indigenous groups.

institutional profile

Institutional History

Feminists, who believed that information should be organized and disseminated in ways that were far more accessible and appropriate for women, founded Isis International in 1974 in Rome, Italy. Isis Internationals' thrust of assisting women from the developing South to build their capacities for networking, communication and active participation in development processes, was strengthened when the Isis office relocated from Rome to Manila, Philippines in 1991. This move allowed Isis International to be geographically closer to its constituencies in Asia and the Pacific, as well as better immersed in the everyday realities of the developing South. Today, Isis International continues its commitment to working towards women's empowerment for active citizenship, shaped by social justice and respect for diversity. It engages in research, knowledge and capacity building, policy advocacy, and the production and dissemination of multimedia products on cutting-edge issues, in close cooperation with women's groups and other civil society organizations.

Isis International is a 35-year old international feminist development organization that works for women's empowerment and active participation and leadership within social justice movements. Isis Internationals' primary approach is through the practice and advancement of feminist development communications. Isis Internationals' strategies are generally directed at challenging development paradigms that are biased towards western, male and market-driven interests at local, regional and global levels.

Isis International's programmes, projects and activities promote women's human rights through feminist knowledge production and policy interventions; facilitate women's social inclusion through the popularization of women's stories and dissemination of feminist visions; and strengthen women's agency through capacity building in community media participation and production, as well as in engagements with strategic local, regional and international bodies, e.g., local government bodies, UN spaces, mainstream media, etc.

Institutional Achievements

Isis International has been at the forefront of major global women's events including the 4th World Conference on Women in Beijing, China in 1995. It was among the women's organizations that facilitated the gender caucus at the World Summit on the Information Society or WSIS in Geneva, Switzerland in 2003. It has been one of the pioneer feminist organizations that have actively engaged the United Nations (UN) with its consultative status (Category II) at the UN Economic and Social Council (ECOSOC).

Together with the global women's movements, Isis International recognizes the Beijing Platform for Action (BPFA) and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) as major achievements in the area of feminist advocacy work within UN spaces. However Isis International, along with other feminist organizations, acknowledges the need for

Isis Staff at the International
Women's Day 2008 Celebration

an alternative strategy space for feminists worldwide to influence development agendas. Isis International was one of the founding organizations of the Feminist Dialogues in 2003, a space where women can strategize towards infusing social movements in the World Social Forum (WSF) with feminist principles and agendas.

Since 1974, Isis International has been a pioneer in feminist development communications primarily through its community and independent media. Its flagship publication, *WIA* or *Women In Action* magazine, is one of the oldest and most sought after feminist publications regionally and internationally. Though the concept, content, and form of *WIA* has evolved through the years, it is perhaps one of the best reflections of Isis Internatinals' history, political involvement, recognition and organizational character.

Throughout the years, Isis Internatinal has ventured into traditional media such as producing publications, films and radio plugs, to new ICTs and other multimedia products that effectively promote women's human rights in the developing South. Its most recent publication is a three-year five-country research titled *People's Communications for Development (PC4D)*: How Intermediary Groups Use Communication Tools for Grassroots Women's Empowerment". *PC4D* is a campaign being put forward by Isis International and its research partners from India, Thailand, Fiji, Philippines and Papua New Guinea as an alternative approach to development that challenges the technology-centric or ICT-led model of development.

Although Isis International is one of the longest standing feminist organizations in the developing South, it prides itself in being a learning organization. In the midst of the ubiquitous threats of market-driven governments and the backlash of the religious right, Isis Internatinal recognizes the urgent task of continuously informing its constituencies and challenging its own political analyses and

Community and
Independent Media
(CIM) Team

strategies for effective collaborative work, policy engagements, and organizational sustainability.

Institutional Target Communities

Isis Internationals' primary constituency can be classified into five categories:
1. local grassroots-based women's groups, with a special focus on the regions of Asia and the Pacific, Western Asia and the Middle East;
2. regional and international feminist organizations and networks;
3. information-communication and media-based organizations and networks, e.g., community media, ICT activists, etc.;
4. local and international policy-making bodies such as the UN; and
5. broad social justice networks.

Institutional Structure

Isis International is guided by its General Membership (GM), composed of 18 feminists coming mainly from the developing South who are actively engaged in various women's issues and concerns at the local, regional and global levels. From this body, a Board of Trustees (BOT) composed of eight women are elected to serve as the institution's policy-making body.

The **Management Committee** (MC) composed of the Executive Director (ED), Resource Development Officer (RDO) and Programme Coordinators (PCs) are tasked with the operational management of the institution.
The goals and objectives of Isis International are pursued through the work of three core programmes: the Feminist Movement Building (FMB) Programme, Governance, Communications and Democracy (GCD) Programme and the Community and Independent Media (CIM) Programme which are all supported by the Organizational Development and Administrative (ODA) Programme.

Feminist Movement Building (FMB) Programme has a core staff composed of the Executive Director and the Resource Development Officer. The FMB programme is challenged to effectively position and re-position the organization in the changing landscape of today's information and knowledge-based economies, where media tools that are supposed to bridge the gap between the rich and poor are controlled by a handful of media conglomerates and ICT giants. As such, the programme focuses on

widening and diversifying the democratic space, primarily by strengthening alternative media work in feminist and broad social movements, as well as strengthening feminist analysis in media and ICT networks/movements.

Governance, Communications and Democracy (GCD) Programme is composed of the Programme Coordinator, Resource Centre Associate and Research Associates. This programme focuses on responding to the need for appropriate feminist development communications framework building and knowledge production for the developing South – where trends in global governance, communications for active citizenship, and notions of democracies, remain contentious, interlaced areas. The GCD programme also maintains and fulfills Isis' key role of providing information and documentation services for feminist networks, campaigns, and conferences at local, regional and global levels.

Community and Independent Media (CIM) Programme is composed of the Programme Coordinator, Information and Communication Technology Officer, Media and Campaign Associate and the Community Radio Officer. The CIM programme provides groundbreaking news and salient trends that inform social movements on the work of the women's movements in Asia Pacific and vice-versa. The various modalities under CIM, such as campaigns, training activities, and publications, enable Isis International to contribute to setting advocacy directions and popularize concerns in the fields of media, global governance,

feminist notions of citizenship, cultural diversity, sexual wellbeing, among other pressing gendered social issues.

Organizational and Administrative (ODA) Programme is composed of the Administrative Officer, the Finance and Business Officer and two Administrative Assistants. The ODA programme takes specific and measured steps to ensure Isis International is an effective organization, responsive to the needs of both its committed staff and its development partners. These steps include institutionalizing principles and procedures of feminist management, putting into action programmes and policies that generate higher levels of resources, strengthening institutional mechanisms for staff development and personnel skills training, and implementing efficient planning, monitoring and evaluation systems.

Photo courtesy of Mira Alexis P. Ofreneo

Isis Team

audit report

RSantiago
PdelosSantos
MVerzosa & Co.
Certified Public Accountants
(formerly OPTIMA Auditing & Accounting Services, Co.)

Rm. 207 Mariwasa Bldg.
717 Aurora Blvd.
Quezon City, Philippines
Telfax (632) 726-8298
(632) 727 9598

INDEPENDENT AUDITOR'S REPORT

The Board of Trustees
Isis International Women's
      Information and Communication Service, Inc.
#3 Marunong Street, Central District
Quezon City, Philippines

We have audited the accompanying Statement of Assets, Liabilities and Fund Balances of Isis International Women's Information and Communication Service, Inc. as of December 31, 2008 & 2007 and the related Statement of Income, Expenses and Changes in Fund Balance for the year then ended.

Management Responsibility for the Financial Statements

Management is responsible for the fair presentation of these financial statements, in accordance with accounting principles accepted in the Philippines. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audits in accordance with Philippine Standards on Auditing. Those standards require that we comply with ethical requirements, plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial condition of Isis International Women's Information and Communication Service, Inc. as of December 31, 2008 & 2007 and the results of its operations for the year then ended, in accordance with accounting principles generally accepted in the Philippines.

RSantiago, PdelosSantos, MVerzosa + Co.
BOA/PRC Certificate of Registration No. 0648
Issued on September 30, 2007
Valid until December 31, 2009
Tax Identification No.002116420

AMELIA NACINO – CUI
Partner
CPA Certificate No. 098412
PTR No. 1296407
January 20, 2009
Quezon City

March 30, 2009
Quezon City, Philippines

Isis International
Statement of Financial Condition
as of December 31, 2008

- ■ Current Assets
- ■ Non-current assets
- ■ Liabilities
- ■ Fund balance
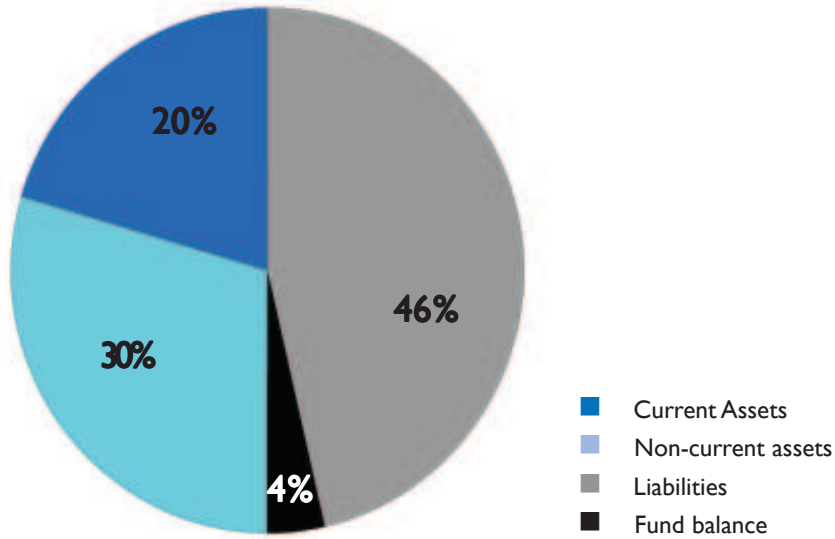
Isis International
Statement of Operations
as of December 31, 2008

- ■ Income
- ■ Programme costs
- ■ Administrative expenses
- ■ Excess of income over expenses
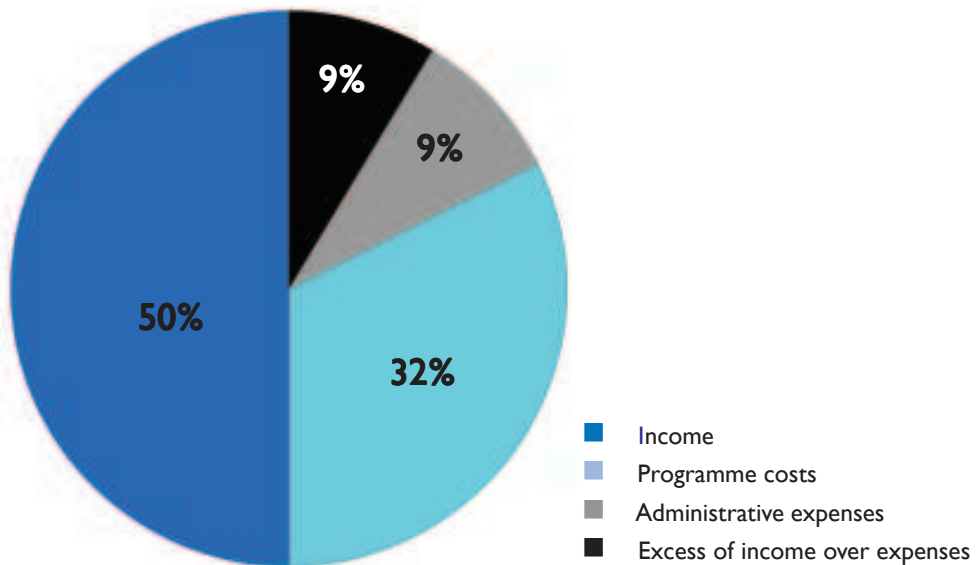
Isis International
Fund Sources
as of December 31, 2008

1%   3%

1%

95%

- ■ Grants
- ■ Publications
- ■ Donations
- ■ Consultancies
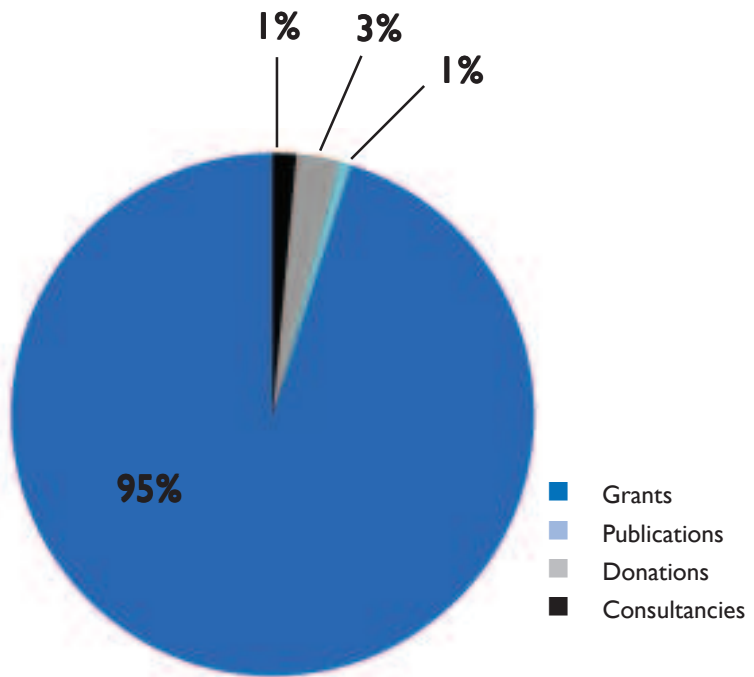
Total Income US$ 360,561.50

General Membership, Networks and Partners

General Membership

Special Members

Marilee Karl, Founder and Honorary Chairperson, Italy

Ruth Ojiambo-Ochieng, Executive Director, Isis- Women's International Cross-Cultural Exchange (Isis-WICCE), Kampala, Uganda

Ana Maria Portugal, Coordinator, Isis Internacional-Santiago, Chile

Members

Aida Santos, Executive Director, Women's Education Development Productivity and Research Organization (WEDPRO), Inc., Philippines

Anita Gurumurthy, Executive Director, IT for Change, India

Carolyn Sobritchea, Professor, Asian Center University of the Philippines, Philippines

Dr. Elizabeth Enriquez, Vice-Chancellor for Student Affairs, University of the Philippines, Philippines

Jo-ann Maglipon, Editor-in-Chief, YES Magazine, Philippines

Johanna Son, Regional Director, Inter Press Service Asia-Pacific (IPS), Thailand.

Sen. Leticia Ramos Shahani, Founding Chairperson, BUDHI Foundation, Philippines

Luz Maria Martinez, Coordinator, Social Work Program, College of International Humanitarian and Development Studies, Miriam College, USA/Philippines

Maria Lourdes Marin, Executive Director, Action for Health Initiatives (ACHIEVE), Philippines

Mary Jane Real, Coordinator, Women's Human Rights Defenders (WHRD), USA
Setsu Shigematsu, Professor, University of California, USA

Sharon Bhagwan Rolls, Founding Coordinator, FemLINK Pacific: Media Initiatives for Women, Fiji

Susanna George, Former Executive Director, Isis International / Board Member, Asia Pacific Resource and Research Center for Women (ARROW)

Sylvia Estrada-Claudio, Director, University of the Philippines Center for Women's Studies (UPCWS), Philippines

Board of Trustees

Luz Maria Martinez, Chairperson, USA/Philippines
Mary Jane Real, Vice Chairperson, USA
Carolyn Sobritchea, Secretary-Treasurer, Philippines
Anita Gurumurthy, Member, India
Johanna Son, Member, Thailand
Sen. Leticia Ramos Shahani, Member, Philippines
Sharon Bhagwan Rolls, Member, Fiji

Staff

Feminist Movement Building (FMB) Programme

Cai Yiping, Executive Director
Tesa de Vela, Associate Director (ended January 2009)
Lalen de Vela, Resource Development Officer

Community & Independent Media (CIM) Programme

Aileen Familara, Programme Coordinator (ended June 2008)
Bianca Miglioretto, Community Radio Officer
Janice Lopez, Media Information and Communication Associate (ended February 2008)
Nina Somera, Media Information and Communication Associate
Precy Obja-an, ICT Development Officer

Governance, Communications & Democracy (GCD) Programme

Marion Bernadette Cabrera, Programme Coordinator
Florian Mayang Taldo, Resource Centre Associate

Organisational Development and Administration (ODA) Programme

Elvira Garcia-Colobong, Finance and Business Officer
Betong de los Reyes, Administative Officer
Joralen Wenceslao, Administrative Assistant
Lea Aviles, Administrative Assistant-Bahay ni Isis (BnI) Services

Consultants

Research Associates

Maureen Pagaduan, Asian Regional Exchange for New Alternatives (ARENA) / Faculty, Social Work and Community Development, University of the Philippines

Mira Alexis Ofreneo, Professor, Ateneo de Manila, Philippines

Mary Lou L. Alcid, Board Member, Kanlungan Center, Philippines

Jasmine Nadua Trice, PhD Candidate, Department of Communication and Culture at Indiana University, USA

Marvic Leonen, Dean College of Law, University of the Philippines, Philippines

Noel Racho, Human Resource Management, Miriam College, Philippines

Jeremi Panganiban, College of Social Work and Community Development (CSWCD), University of the Philippines, Philppines

Robert Pinauin, International Programme Officer, IBON Foundation, Inc., Philippines

Niel Steve M. Kintanar, Instructor, De La Salle University, Philippines

Elmer Malibiran, University of Santo Tomas (UST), Professional Teacher, National Teacher's College (NTC), Philippines, Philippines

Liew Shao Yi, College of Social Work & Community Development, University of the Philippines

Advisers/ Technical Staff/

Lenore P. Dela Cruz, Assistant Professor, University of the Philippines College of Social Work Women and Community Development (CSWCD), Philippines

Jocelyn Villanueva, Learning and Exchange Facilitator, Samdhana Institute, Philippines

Norly Mercado, Former Programme Officer, Legal Rights and Natural Resource Center-Kasama sa Kalikasan (LRC-KSK), Philippines

Rizza Faith Ibanez, Lawyer, Philippines

Benily Dimabuyo, University of the East, Philippines

Glorie Mae Olivares, University of the Philippines – Baguio City.

Contributors to Isis Publications

Junice L. Demeterio-Melgar, Executive Director of LIKHAAN, Inc., Philippines

Do Thi Hong Nga, Country Director, Ipas, Vietnam

Reihana Mohideen, Chairperson, Transform Asia: Gender and Labour Institute in South East Asia, Philippines

Rina Jimenez-David, Columnist, *Philippine Daily Inquirer*, Philippines

Monica Roa, Director, Gender Justice Program Women's Link Worldwide, Colombia

Melissa Upreti, Senior Regional Manager, Asia International Legal Program, Center for Reproductive Rights, USA

Zelda DT Soriano, Communications and Information Officer, Women's Global Network for Reproductive Rights (WGNRR), Philippines

Marlene Gerber Fried, Director, Civil Liberties and Public Policy Program at Hampshire College, USA

Stephanie Schlitt, Gender Unit Policy Programme, International Secretariat Amnesty International, UK

Lalaine P. Viado, Author, *Health Reform, Maternal Morality and Abortion in the Philippines*

Malyn Ando, Programme Officer, Asia Pacific Resource and Research Centre for Women (ARROW), Malaysia

Aika van der Kleij, Coordinator, Women's Global Network for Reproductive Rights (WGNRR), Philippines

Mira Alexis P. Ofreneo, Professor, Ateneo de Manila, Philippines

Niel Steve M. Kintanar, Instructor, De La Salle University, Philippines

Parminder Jeet Singh, Director, IT for Change, Bangalore, India

Jasmine Nadua Trice, Department of Communication and Culture at Indiana University, USA

Chat Garcia, Coordinator, Association for Progressive Communications - Women's Networking Support Programme (APC- WNPSP), Philippines

Sharon Bhagwan Rolls, Coordinator, FemLINK PACIFIC: Media Initiatives for Women, Fiji

Tesa C. de Vela, Professor, International Studies, Miriam College, Philippines

Elizabeth L. Enriquez, Professor and Chancellor Student Affairs, University of the Philippines, Philippines

Sally Burch, Executive Director, Agencia Latinoamericana de Información (ALAI), Ecuador

Sean O' Siochru, Coordinator, Communication Rights in the Information Society (CRIS) Campaign, Ireland

Kathleen Flynn-Dapaah, Senior Programme Officer, International Development Research Centre (IDRC), Canada

Chaitali Singha, PAN Asia Network, International Development Research Centre (IDRC), Canada

Geeta Malhotra, Head, ICT Advocacy and Grassroots Communications, OneWorld South Asia, India

Jim Marpa, Lay-out Artist

Mary Lou L. Alcid, Copy Editor

Interns and Volunteers
Lara Momeso, Italy
Celine Kolprath, Switzerland
Daniel Vandervoort, Canada
Hanane Benzidane, USA

Partners and networks

Collaborative Projects

Gender Fair Business Practice
PEARL2 (Private Enterprise Accelerated Resource Linkage Project Phase 2)

Cultural Politics of Peace and Conflict
Centre for Eastern Indonesia Studies, Indonesia
Balay Rehabilitation Centre, Inc. Philippines

Marriage Migration in Asia
Action Research on Marriage Migration Network (ARMMNet)
Asian Regional Exchange for New Alternative (ARENA), Philippines
Kanlungan Centre Foundation Inc., Philipiines

People's Communication for Development (PC4D)
Aalochana Centre for Documentation and Research on Women, India
Civil Media Development Institute (CMDI), Thailand
FemLINK Pacific: Media Initiatives for Women, Fiji

Khoun Community Radio Training
Khoun Community Radio for Development, Khoun, Laos
UNDP-Laos

Equality in Diversity Now! 3rd ILGA Asia Conference
International Lesbian and Gay Association (ILGA) Asia

NGO Bazaar
Mga Kababaihang Tagapag-ugnay ng mga Manggagawa sa Bahay (PATAMABA)
Pinangga
Sikap Pangakabuhayan ng mga Nanay sa Payatas (SPNP)
Nilo Valerio Foundation (NVF)
People's Global Exchange (PGX)
Trimona Multi-Purpose Cooperative
Sibol ng Agham at Teknolohiya (SIBAT)
Rosalie Mendoza
OURS Coop

Isis International Membership in Regional and International Networks

Asia Pacific Women's Watch (APWW)
All China Women's Federation, China
Asia Pacific Forum on Women, Law and Development (APWLD), Thailand
Astivita-Women's Resource and Advocacy Centre
Beyond Beijing Committee, Nepal
Centre for Refugee Research, University of NSW, Australia
Feminist League, Kazakhstan
Forum of Women's NGOs of Kyrgyzstan
Indonesian Centre for Women in Politics, Indonesia
Japan Women's Watch (JAWW), Japan
Korean Women's NGO Network (KWNGO), Korea
MEHR Association of Women's NGOs, Uzbekistan
National Council of Women, Fiji
Pacific Women's Watch, New Zealand
Southeast Asia Women Watch (SEAWWATCH), Philippines
Thai Women Watch, Thailand
Women and Gender Institute, Miriam College, Philippines
Women for Women, Bangladesh

World Association of Community Radio Broadcasters-Women's International Network (AMARC WIN) Asia Pacific
Bragi FM Radio, Indonesia
Civil Media Development Institute, Thailand
Combine Resource Institution, Indonesia
Darsa FM Radio, Indonesia
Equal Access, Cambodia
FemLINK Pacific, Fiji
Fingkaw FM, Indonesia
Internews Afghanistan, Afghanistan

Khoun Community Radio for Development, Laos
Lima Cemara Radio, Indonesia
Radio Radiq, Malaysia
Radio Rakambia, East Timor
Radio Sagarmatha Antenna, Nepal
Sgada Community Radio, Philippines
SEWA (Self Employed Women's Association), India
Society for Integrated Development, Delhi, India
Suarah Radio, Sumatra, Indonesia
Surga FM, Indonesia
Ujjas Radio, Gujarat-India
VHR News Center, Indonesia
Voice, Bangladesh
Women's Radio, Afghanistan

AMARC Asia Pacific Executive Board
Centre for Independent Journalism, Malaysia
Community Broadcasting Association of Australia (CBAA), Australia
Community Radio Association of Nepal, Nepal
FemLINK Pacific, Fiji Islands
Kyoto Community Broadcasting, Japan
Sagada Community Radio, Philippines
Voices, India

Feminist Dialogues
The African Women's Development and Communication Network (FEMNET), Kenya
Akina Mama wa Africa (AmWA), Uganda
Articulacion Feminist Marcosur (AFM), Uruguay
Comite de America Latina y el Caribe para la Defensa de los Derechos de la Mujer/Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM), Peru
The Development Alternatives with Women for a New Era (DAWN)

INFORM, Sri Lanka
The National Network of
Autonomous Women's Groups
(NNAWG), India
Red de Educacion Popular entre
Mujeres de America Latin y el
Caribe/Network of Popular
Education Between
Women (REPEM), Colombia
Red Latinoamericana y Caribena de
Jovenes por los Derechos Sexuales y
Reproducivos/Latin American and
Caribbean Youth Network for Sexual
and Reproductive Rights (REDLAC),
Latin America
Women in Development Europe
(WIDE), Belgium
Women Living Under Muslim Laws
(WLUML), Senegal

Feminist Network on Gender,
Development and Information
Society Policies (GDISP)
IT for Change, India
The Association for Progressive
Communications (APC), Philippines
The International Women's Tribune
Centre (IWTC), USA

Funding partners
Interchurch Organisation for
Development Co-operation (ICCO),
The Netherlands
International Development Research
Centre (IDRC), Canada
Swedish International Development
Cooperation Agency (SIDA), Sweden
Global Fund for Women (GFW), USA
Groupe Volontaires Outre-Mer
(GVOM), Switzerland

Exchange Publications
African Women's Development and
Communication Network
Agenda
AICCWW/ CITU
Asian Center for Women's Studies
Asia-Japan Women's Resource Center
Asian Media Information and Communi-
cation (AMIC)
Asia Monitor Resource Centre
Asia Pacific Forum on Women Law and
Development (APWLD)
Asia Pacific Resource and Research
Centre for Women (ARROW)
Asian Regional Exchange for New
Alternatives (ARENA)
Asian Women's Resource Centre for
Culture and Theology (AWRC)
Canadian Women's Studies, Inanna
Publications and Education Inc.
Catholics for a Free Choice (CFFC)
Centre Against Sexual Assault (CASA),
Australia
Center for Women's Resources (CWR),
Philippines
Christian Conference of Asia
Committee for Asian Women (CAW)
Development Alternatives with Women
for a New Era (DAWN)
DAWN Center (Osaka Prefectural
Women's Center), Osaka Gender
Equality Foundation
Food and Agriculture Organisation-
Dimitra Project
Fiji Women's Crisis Centre
Grassroots Organisation Operating
Together in Sisterhood (South Asia)
Guttmacher Institute
Human Rights in China
IGOROTA Foundation, Inc.
ILEILA, Netherlands
Institute for Women's Studies in the
Arab World
International Information Centre and
Archives for the Women's Movement (IIAV)
Isis-Women's Cross Cultural Exchange
(Isis-WICCE)
i4d: information for development

Kiyakyushu Forum on Asian Women
Latin American and Caribbean Women's
Health Network (LACWHN)
Lower Hutt Women's Centre
Ministry of Women's Affairs, New Zealand
Motamar Al-Alam Al-Islami (World
Muslim Congress)
National Women's Education Center
(NWEC)
North American Congress on Latin America
Off Our Backs Collective
Peace Way Foundation
Refugee Studies Centre, Department of
International Development, University
of Oxford
Research Institute of Asian Women,
Sookmyung Women's University
ROAPE Publications Ltd.
Rural Women's Network, NSW Depart-
ment of Primary Industries
Shirkat Gah Women's Resource Centre
Sinister Wisdom, Inc.
Sister Namibia
Society for International Development
South and Southeast Asia Resource
Centre on Sexuality
TAPOL
Third World Network
Vietnam Women's Union
Vikas Adhyayan Kendar
Wainimate
Women and Gender Studies Institute,
University of Toronto
Women in Fisheries Network, Fiji
Women's Global Network for Reproduc-
tive Rights (WGNRR)
Women's International League for Peace
and Freedom (WILPF)
Women's International News Gathering
Service (WINGS)
Women Living Under Muslim Law
(WLUML)
Women's Studies Library, University of
Wisconsin System
World Association for Christian Commu-
nication (WACC)
World Bank Institute
World Vision
YASODHARA

Isis International
www.isisinternational.org